

Student Dress Code

Any edits to this policy must be submitted to the executive leadership team of Berri Regional Secondary College (BRSC).

Overview

A school dress code is the documented standards of what is acceptable in relation to the clothing worn by students while attending school.

School uniform plays an important role in:

- promoting a positive image of the school
- creating a sense of identity among students and the community
- supporting student safety through ease of identification
- making sure students are dressed appropriately for all school activities

Scope

This policy applies to all BRSC students, staff and parents/carers. Governing Council has determined that BRSC is a full-uniform school.

Please note: Commencing 2022, there is a three-year transition phase for the implementation of the new uniform at BRSC. During this transition phase, students may continue to wear the Glossop High School uniform endorsed by the previous Glossop High School Governing Council Committee.

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Detail

In line with regulation 39 of the *Education and Children's Services Regulations 2020*, a school council may determine a dress code for the school following any administrative instructions issued by the Chief Executive and after consulting with parents and students of the school. Where a school has a Governing Council, they can determine a dress code for the school in accordance with this procedure.

Student dress code

A student dress code is available and published:

- In appropriate school publications
- On the school's website brsc.sa.edu.au

Wearing school uniform

- All items can be worn all year round and must be worn in the manner intended
- Uniform must be clean and in good repair
- It is encouraged that uniforms are labelled with the student's name to aid recovery if items are lost

BRSC expects students to follow the school's dress code:

- during school hours
- while travelling to and from school
- when engaged in school/college activities outside of school hours
- When representing the college

Approved uniform items

Available for purchase online or on site at The School Locker Uniform Shop.

Everyday school uniform items	
School polo shirt	Royal blue polo shirt with BRSC logo
School jacket	Softshell royal blue/navy jacket with BRSC logo
School jumper (optional)	Royal blue rugby jumper with BRSC logo
Long pants or shorts	Charcoal long pants or shorts
Track pant – sport (optional)	Navy BRSC logo branded (see policy version notes)
Shorts – sport (optional)	Navy BRSC logo branded (see policy version notes)
Skirt winter or summer	Charcoal winter length: mid-calf Charcoal summer length: no higher than 5cm above kneecap
Footwear	Closed in black as per Work Health Safety requirements
Tights (optional)	Charcoal
Socks	Navy and white preferred
Health and Physical Education school uniform items	
Hats (BRSC branded optional)	Reversible hat with house colour
School HPE Shirt	Reversible HPE shirt
Long pants or shorts (BRSC branded optional)	Navy track pants or shorts
Footwear	Appropriate sport footwear, black dual purpose shoe recommended

Additional uniform considerations

Makeup and Jewellery	To be appropriate for school and/or the workplace and comply with Work Health and Safety considerations
Excursions	Students will only be able to attend excursions and events out of school grounds if wearing full school or sports uniform appropriate to the excursion
Casual Days	The school may designate a "Casual Day" in order to raise funds and awareness to support a charitable cause. On these occasions clothing must be appropriate for the school environment to ensure Work Health and Safety considerations <ul style="list-style-type: none"> • Shoulders must be covered • No inappropriate logos are visible • Footwear must meet Work Health and Safety requirements
Student Leadership Council	Student Leaders attend high profile events throughout the year and will need to wear the Student Leadership uniform on such occasions. The blazer and tie, can be borrowed from the school. To complete this uniform students will need to wear their everyday pants/skirt and a white long sleeve shirt that can be purchased from the uniform shop.
Health and Physical Education	Students are required to change into HPE uniform for ALL physical education lessons. Students must change back into school uniform at the end of the lesson. This includes sports shoes, If not black. NOTE: If a student's first lesson for the day is HPE they are permitted to arrive in HPE uniform. If a student's last lesson for the day is HPE they are permitted to leave in HPE uniform.
Sports Uniform when representing the school	Students are required to wear the provided sports uniform items when representing the school. Students may also be required to wear their HPE navy track pants or shorts to compliment this uniform.
School Group or Program	Group or program uniforms can only be worn on the days/times students are participating in the group or program eg: VET, SAASTA.
Year 12 uniform	The year 12 polo will be available from the onsite uniform shop. The student body follows process to design and recommend a design for the commemorative jumper each year to the Leadership team. The senior jumper can be ordered and purchased at the administration office in the year prior. Names will be screen printed on the back of the jumpers. Final approval for these names will come from the Leadership team.

Changes to the uniform

Requests from staff or parents/carers to change the student uniform policy can be made in writing to the Principal. Student requests can be made in writing to Student Leadership which will be forward to the Principal after consultation with relevant stakeholders.

- Principal will present the proposal to Governing Council for consideration.
- The Governing Council will make a decision on the request. If the request is approved the school community will be advised accordingly.
- If the request is denied the petitioner will be advised of the decision and if appropriate (but not necessarily) the reasons/s for the decision.

Exemptions

If a student is unable to wear the compulsory school uniform, either temporarily or for an extended period of time it is the responsibility of the student and/or Parent/Carer to seek an exemption. Failure to seek an exemption will be regarded as non-compliance.

Temporary exemption will apply for students who are unable to wear the compulsory school uniform on any given day due to unforeseen circumstances. Parent/Carer is required to provide a written note or phone call on the day.

Extended exemptions will be granted on a case by case basis. Parent/Carer is required to apply in writing to the Principal and are encouraged to provide any relevant documentation, e.g. medical, to support the application. The Principal or delegate will give due consideration to the exemption application and communicate the final decision with the parent/carer and appropriate staff in a timely manner.

Non compliance

In line with WHS regulations a student may be:

- Excluded from entering a practical area without covered shoes, for failing to tie their hair back, removing jewellery and/or accessories or failing to wear PPE (Safety glasses, gloves, etc.) when requested.
- Excluded from participation in practical Physical Education lesson if appropriate shoes are not worn.

All other non-compliance to the uniform policy will be monitored and appropriately actioned by staff as outlined within the Uniform non-compliance Procedure, which is attached at Appendix to this Policy.

Strategies for uniform support

BRSC is dedicated to supporting all students in wearing the compulsory school uniform. Any families requiring financial support to purchase the school uniform are encouraged to contact the Assistant Principal, Wellbeing and Engagement or set up a payment plan with the school's Finance Officer.

Uniform supplier

The School Locker is the sole supplier of Berri Regional Secondary College uniform. This is available on line via The School Locker and on site at the Uniform shop.

Roles and responsibilities

Governing Council: determine a school dress code for adoption by the school that complies with the requirements outlined in this instruction and the *Education and Children's Services Regulations 2020*. Governing Council receives requests for changes, consults with student's staff and parents/carers and makes decisions regarding the school uniform.

Principal: approve and adopt the governing council's proposed dress code for the school, after making any reasonable amendments they see fit.

The Principal will **enforce the dress code of the school** and may take appropriate disciplinary actions in relation to intentional and persistent breach of the code.

The Principal will delegate the monitoring and appropriate action of non-compliance to the uniform policy to staff as outlined within the Uniform non-compliance Procedure, which is attached at Appendix to this Policy.

The principal will present any proposals for change to the uniform to Governing Council for consideration.

Parents/Carers: ensures that their child is in correct school uniform in line with the Student Dress Code Policy. Ensure that all uniform items are clean and in good repair. Parents/Carers are also strongly encouraged to contact the school for financial support if required to comply with this policy.

Students: comply with the Student Dress Code Policy and follow reasonable directions from the Principal and other members of the staff.

Supporting information

Related policy, procedure guidelines, standards:

[SA Equal Opportunity Commission – equal opportunity and you \(religious appearance or dress\) \(PDF 2.8MB\)](#)

[Student Dress Code Department](#)

[Children and students with disability policy Attendance policy](#)

[Gender diverse and intersex children and young people support procedure \(PDF, 191.5 KB\)](#)

[Supporting gender diverse, intersex and sexually diverse children and young people policy \(PDF, 231.1 KB\)](#)

Related legislation:

[Disability Discrimination Act 1992](#)

[Education Regulations \(SA\) 2012 \(regulation 86\)](#)

[Equal Opportunity Act 1984](#)

[Racial Discrimination Act 1975](#)

[Sex Discrimination Act 1984](#)

[Work Health and Safety Act 2012](#)

Record history

Approvals

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Policy officer: Emily Griggs Principal

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Revision record

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Amendment(s): length of skirt

Revision record

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Amendment(s): Include BRSC BRANDED track pant/track shorts in everyday (academic) uniform

Revision record

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Revision record

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Revision record

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Amendment(s): Minor wording change under scope

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Uniform, non-compliance, exemptions, casual days, uniform compliance

Appendices

Uniform non-compliance Procedure

To assist and guide staff in implementation of uniform non-compliance as outlined within this Policy, the following Procedure will apply:

1. Yard duty teachers and youth workers will direct students not in uniform to the library before the start of the school day to borrow appropriate uniform items.
2. The library staff will loan the student uniform item for the day and keeps the non-school uniform item (bagged with a name and date written).
3. Library staff will record the transaction in Daymap.
4. The student returns the uniform item at the end of the day and their non-uniform item is returned.
5. Lesson 1 teacher, will invite a student in a non-uniform item to remove the item or will book them into detention during breaks.
6. Library staff launder loan uniforms after each use.
7. If a pattern of non-compliance (Home Group teachers/year level leaders to monitor) is observed, the school will:
 - o Contact home
 - o Refer students to their Home Group via email.
8. The year level leader and/or home group teacher will refer students to the Wellbeing Team as required.
9. Financial Support for families in hardship purchasing the uniform can:
 - o Contact student wellbeing leader or
 - o Set up a payment plan with the school's finance officer.
10. If students refuse to wear appropriate uniform they will be assigned to detention during recess and lunch. (NOTE: students who make the choice to change into uniform will be released from detention).